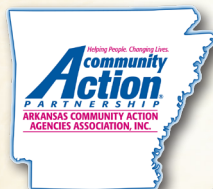




ACAAA

IMPACT REPORT

ARKANSAS COMMUNITY ACTION AGENCIES ASSOCIATION
ANNUAL REPORT
2019



2019 ACAA BOARD OF DIRECTORS

• EXECUTIVE COMMITTEE •

Charlie Morris, Batesville • *President*
Northcentral Arkansas Development Council, Inc. (NADC)
Fulton, Independence, Izard, Sharp, Stone

Jennifer Welter, Conway • *Vice President*
Community Action Program for Central Arkansas, Inc. (CAPCA)
Cleburne, Faulkner, White

Delia Anderson Farmer, Springdale • *Secretary*
Economic Opportunity Agency of Washington County (EOAWC)
Washington

Marc Baker, Fort Smith • *Treasurer*
Crawford-Sebastian Community Development Council, Inc. (C-SCDC)
Crawford, Sebastian

Stephanie Garner, Dardanelle • *Immediate Past President*
Arkansas River Valley Area Council, Inc. (ARVAC)
Conway, Franklin, Johnson, Logan, Perry, Polk, Pope, Scott, Yell

Rhonda Ahrent, Pocahontas
Black River Area Development Corp. (BRAD)
Clay, Lawrence, Randolph

Richard "Toby" Atkinson, Harrison
Ozark Opportunities, Inc. (OOI)
Baxter, Boone, Marion, Newton, Searcy, Van Buren

Leslie Paschal Barnes, Hot Springs
Community Services Office, Inc. (CSO)
Garland

Carolyn Davis, Warren
Southeast Arkansas Community Action Corp. (SEACAC)
Ashley, Bradley, Chicot, Desha, Drew

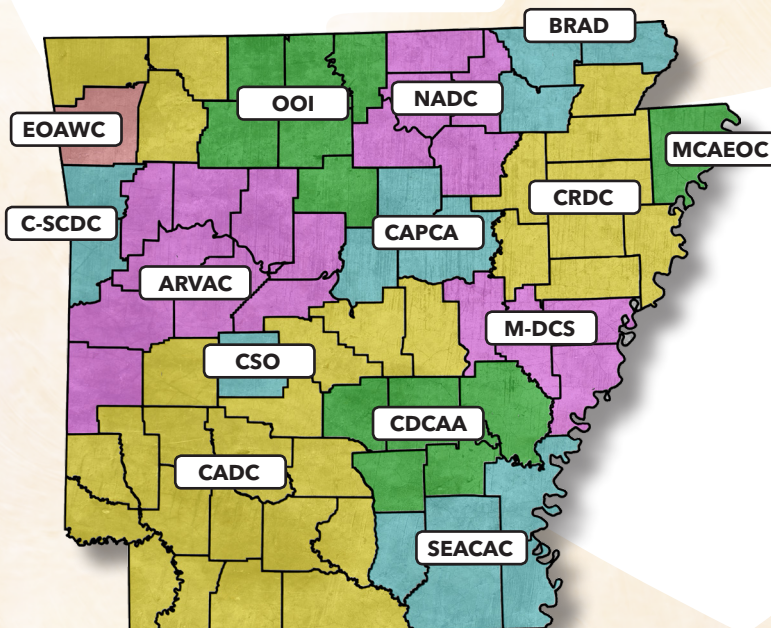
Priscilla Johnson, Blytheville
Mississippi County Arkansas Economic Opportunity Commission, Inc. (MCAEOC)
Mississippi

Randy Morris, Benton
Central Arkansas Development Council, Inc. (CADC)
Calhoun, Clark, Columbia, Dallas, Hempstead, Hot Spring, Howard, Lafayette, Little River, Lonoke, Miller, Montgomery, Nevada, Ouachita, Pike, Pulaski, Saline, Sevier, Union

Bobbie Salter, Helena
Mid-Delta Community Services, Inc. (M-DCS)
Lee, Monroe, Phillips, Prairie

Tony Thomas, Jonesboro
Crowley's Ridge Development Council, Inc. (CRDC)
Craighead, Crittenden, Cross, Greene, Jackson, Poinsett, St. Francis, Woodruff

Rosalind Thompson, Rison
Central Delta Community Action Agency (CDCAA)
Arkansas, Cleveland, Grant, Jefferson, Lincoln



EDUCATION | ACAAAA IMPACT REPORT

Results-Oriented Management
and Accountability

Family
Agency
Community

ROMA • ACAAAA is dedicated to working with the Arkansas Community Action network to create a strong cohort of ROMA trainers and implementers. Under the expert guidance of ACAAAA Chief Operations Officer Terry Bearden – the state’s only Master ROMA Trainer – the association regularly hosts ROMA Work Group meetings at its Training Center as well as offering onsite agency training and online instruction (see *below*).

“ROMA” – which stands for Results Oriented Management & Accountability – is at the heart of the network’s performance management system, ensuring that the work done by Community Action is both measurable and transparent.

FDC • The Family Development Credential program – or FDC – is an in-depth, intensive course designed to teach family workers how to coach families in setting and reaching their goals for healthy self-reliance. ACAAAA has spearheaded efforts in Arkansas to not only offer direct FDC training to two cohorts of Community Action staffers in 2019, but also to assist in the development of new FDC instructors within the agencies in order to share this valuable guidance with as many CAA personnel as possible.

FAMILY DEVELOPMENT CREDENTIAL



Participants from the 2019 Spring FDC training session, pictured with instructor Tamerdis Baker, ACAAAA Programs & Development Director (inset).

“This class was a wonderful experience that really opened my eyes and heart to be better equipped to serve the families in my community!”

–PROGRAM
PARTICIPANT



ROMA NEXT GEN WEBINARS • As part of its range of training offerings in 2019, ACAAAA made available a series of webinars focusing on the various components of “ROMA Next Gen” – a.k.a., the “next generation” of Community Action’s system of performance management. These webinars offered closeup analysis of topics ranging from participant assessments to program evaluations in order to help participants better understand the network’s vision of Community Action’s blueprint for the future.

ACAAA | ADVOCACY

IMPACT REPORT

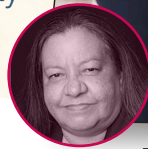
Each year, ACAAA joins an elite contingent of agency directors and staff from around the state to attend the Annual Conference of the National Community Action Foundation (NCAF) held in Washington D.C. Not only does the Conference offer a national, "big picture" perspective, but it also affords the rare opportunity for state Community Action network spokespersons to visit their national Senators and Representatives on Capitol Hill –

to make their case at the very heart of the decision-

making process

whose deliberations are so vital

to the continuing vitality of the Community Services Block Grant that funds so much of the fundamental work that Arkansas's agencies do.



Directors, staff, and board members from Arkansas River Valley Area Council (ARVAC) and Central Arkansas Development Council (CADC) are pictured along with ACAA Chief Operations Officer Terry Bearden (inset) and a member of Senator John Boozman's legislative staff during the 2019 NCAF Annual Conference.

(Full list of names at bottom of page.)

UNIFIED VOICE



ACAAA COO Terry Bearden was a member of a panel of coalition members for the official launch of Bank On Arkansas +; she is pictured above speaking at the opening ceremony.

When Arkansas's Community Action Agencies (CAAs) resolve to speak as one, ACAA is strategically positioned to serve as that communal voice. In one most recent example, association Chief Operations Officer Terry Bearden has worked with the **Complete Count Committee** to help coordinate the state's CAAs in their shared contributions towards the effort of encouraging full Census participation (an absolutely critical undertaking to ensure fair and equitable funding of essential state services in the future).

In addition, Bearden is the Board President of the **Association of Nationally Certified ROMA Trainers and Implementers (ANCRT)** and has played an essential role in working with **Bank on Arkansas +** to help integrate their mission of bringing financial services to the previously "unbanked" with Community Action's existing programs for those of low income.

Pictured in top photo are (L-R, back row) Sandra Cheffer, ARVAC Board; Stephanie Garner, ARVAC CEO; Paul Wells, CADC staff; Randy Morris, CADC Executive Director; Ryan Losak, Legislative Assistant for Senator John Boozman; Rashad Woods, ARVAC Board; Tim Riley, ARVAC staff. Front: Lavel Neal, CADC staff; Annette Pate, CADC Board; ACAA COO Terry Bearden.

COMMUNICATIONS | ACAAAA IMPACT REPORT



ASSOCIATION NEWSLETTER

ACAAA's "eAction" newsletter is a monthly electronic bulletin that provides subscribers with updates on the latest association activities, new ACAAA training offerings, major developments from state agencies, important notices from national partners, informational publications of interest, and available online educational opportunities.



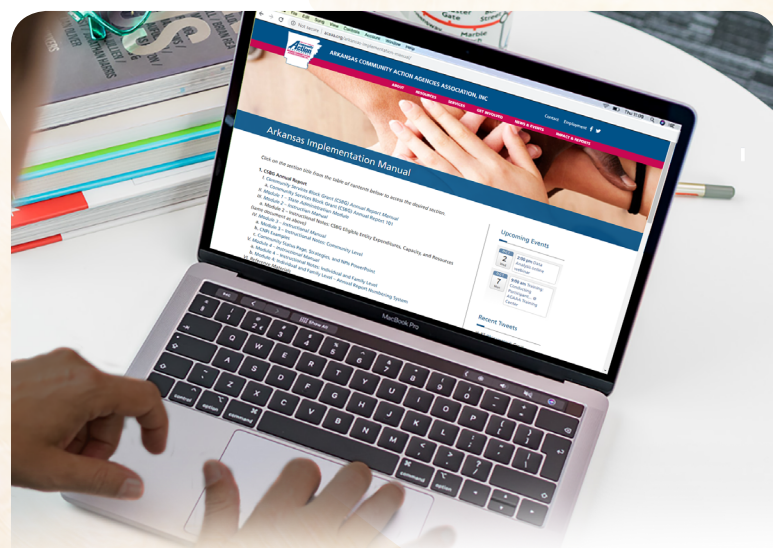
SOCIAL MEDIA

ACAAA's Facebook and Twitter feeds keep friends & followers abreast of association goings-on and developing news while also aggregating Community Action posts from close to home and far and wide, offering a "one-stop shop" collective overview of local state agency activity and the latest word from the Washington D.C. network.



www.acaaa.org

ACAAA's website serves multiple functions: It's the state's Community Action hub for those trying to determine which agency they need to contact for assistance in their area. It's also the go-to site for the latest information on ACAAA's training



opportunities and association functions, such as the Annual Conference and the History on the War on Poverty Workshop. As well, the website offers a clearinghouse of reports, newsletter archives, agency employment listings, resources and templates on ROMA and Organizational Standards, and the newly created Arkansas Implementation Manual and Best Practices Manual.

ACAAA | ANNUAL CONFERENCE

IMPACT REPORT

The 2019 ACAA Annual Conference was held May 13-17 in North Little Rock with the meeting theme, **Community Action Employees Are Everyday Superheroes** – a chance to recognize all of the hard-working staffers whose day-in, day-out dedication forms the backbone of the invaluable poverty-fighting machine known as Community Action in Arkansas.

WORKSHOPS!

• The Annual Conference is the premiere event of ACAA's yearly training curriculum, offering a rich and varied slate of workshop offerings targeted at multiple levels – from agency board members to frontline employees, fiscal officers to executive staff.

COMMUNITY ACTION EMPLOYEES



AWARDS!

• The climax of each year's Conference is the ACAA "Diamond Awards" presentation that celebrates the year's highest achievements from Community Action customers, staff, leaders, and programs.

AFFILIATES!

• As well, the Conference hosts an array of affiliate meetings – the ROMA Work Group; Early Childhood Education, LIHEAP, Human Resources, Weatherization, and Fiscal Affiliates – that allow staff members from across the state to share their expertise with one another, exchange insight from agency to agency, and pool their resources.

The awards are a wonderful occasion to salute the very best success stories from those whose tireless contributions make Community Action the transformative force that it is.

SPECIAL GUESTS!



CLARENCE H. CARTER
HHS Administration for
Children & Families

NATIONAL PARTNERS!

Other Conference highlights include specialized training opportunities from the widely-renown WIPFLi CPAs and Consultants, and an invaluable overhead perspective offered by

representatives from the national Community Action Partnership and the Department of Health and Human Services' Administration for Children & Families.

SPECIAL GUESTS!



WALT COLEMAN
NFL Referee



From left: CADC Executive Director Randy Morris (left) accepts on behalf of an agency customer the "Diamond Empowerment Award" presented by ACAA Board Vice President Jennifer Welter (CAPCA), Secretary Delia Anderson Farmer (EOAWC), and President Charlie Morris (NADC).



FINANCIALS

ACAAA IMPACT REPORT

ARKANSAS COMMUNITY ACTION AGENCIES ASSOCIATION Statements of Financial Position June 30, 2019 and 2018

Assets

	<u>2019</u>	<u>2018</u>
Current assets		
Cash and cash equivalents	\$ 156,050	\$ 49,404
Grants and contracts receivable, net of allowance for uncollectible accounts	68,274	122,666
Prepaid insurance	1,213	2,059
Total current assets	<u>225,537</u>	<u>174,129</u>
Property and equipment		
Office equipment	74,640	74,640
Less: accumulated depreciation	(40,951)	(33,290)
Net property and equipment	<u>33,689</u>	<u>41,350</u>
Other noncurrent assets		
Security deposit	5,817	5,817
Total other noncurrent assets	<u>5,817</u>	<u>5,817</u>
Total assets	<u><u>\$ 265,043</u></u>	<u><u>\$ 221,296</u></u>

Liabilities and Net Assets

Current liabilities		
Accounts payable	\$ 3,519	\$ 483
Accrued expenses	15,636	9,334
Total current liabilities	<u>19,155</u>	<u>9,817</u>
Net assets		
Without donor restrictions	245,888	211,479
Total net assets	<u>245,888</u>	<u>211,479</u>
Total liabilities and net assets	<u><u>\$ 265,043</u></u>	<u><u>\$ 221,296</u></u>

*From the Independent Auditor's Report and Financial Statements, June 30, 2019 and 2018
as prepared by Welch, Couch & Company, PA, Certified Public Accountants*

MISSION

To provide education, advocacy, and a unified voice for Community Action Agencies to reduce poverty and promote thriving communities in Arkansas.



THE PROMISE OF COMMUNITY ACTION

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

ARKANSAS COMMUNITY ACTION AGENCIES ASSOCIATION



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